

Job Opening
Director Government Relations (m-f-d)
Engagement Unit

Are you a strategic leader ready to drive FSC's global engagement with governments, intergovernmental bodies, and policy influencers to advance our mission and strengthen our impact? Then join us as our **Director, Government Relations** shaping global sustainability through strategic government engagement.

Purpose of the role

The Director Government Relations will drive FSC's advocacy and government engagement strategy globally. This role will strengthen relationships with key policy actors, foster strategic partnerships, and ensure FSC's priorities are represented in critical policy arenas.

Main Roles and Responsibilities

- Drive strategic engagement with priority governmental bodies in pursuit of agreed engagement goals.
- Coordinate FSC's global government relations efforts across FSC International and the Network Partners.
- Oversee the Global Affairs team, including EU Affairs, Global Affairs Officer, and Senior Advisor for African Affairs.
- Provide expert support to internal teams on government relations and policy engagement.
- Identify and cultivate non-commercial strategic partnerships that align with FSC's mission (e.g., RSPO).
- Collaborate with FSC's Investment & Partnerships team to increase the fundraising pipeline.
- Ensure partnerships contribute to regulatory alignment and FSC solution rollout.
- Represent FSC in high-level advocacy and engagement forums.
- Contribute to FSC's strategic leadership through participation in internal leadership groups.
- Mentor and support junior staff in developing engagement and advocacy skills.

Your Profile

- Advanced degree in international relations, public policy, environmental governance, or related field.
- Minimum 10 years of experience in government relations, public affairs, or international advocacy.
- Excellent leadership and team management skills in an international context, with a minimum of five years of proven experience in leading and developing teams.
- Proven record of engaging with governmental and intergovernmental bodies on sustainability or environmental policy.
- Strong understanding of EU and global policy frameworks relevant to forest management, trade, and circularity is desired.
- Demonstrated success in building partnerships and influencing policy outcomes.
- Strategic thinker with the ability to connect advocacy goals to organizational impact.
- Excellent leadership and team management skills in an international context.

- Exceptional communication and negotiation abilities in English (additional languages, especially Spanish and French, an asset).
- Experience representing organizations in high-level forums or multi-stakeholder environments.
- Commitment to FSC's mission and values of environmental stewardship, social equity, and responsible governance.

What FSC Offers

- Benefit from cross-cultural collaboration and networking opportunities by being part of FSC global community of 400+ forest stewards.
- Benefit from work-life balance with our hybrid working structure.
- 30 vacation days yearly.
- Regional transportation ticket.
- Breakfast bars, coffee and tea.
- Take part in learning lunches.
- Celebrate together festivals from different cultures.
- Once a year in-person get together with the global FSC staff.

The Fine Print

- Location: within Europe
- Working Hours: Full time - 40 hours per week.
- Duration of Employment: Temporary contract - 2 years (extension possible).
- Starting Date: As soon as possible.
- Travel: Frequent travel is required.

How to Apply

Ready to make a difference? Join FSC and help shape a sustainable future. Don't delay - apply now!

- Please send your **CV in English** to careers@fsc.org
- Please do not send any photos of yourself.
- The deadline for applications is **24 October 2025**.

For FSC, inclusiveness and diversity are important values. As such, we welcome and encourage applications from all backgrounds and are entirely committed to consider all qualified applicants regardless of race, gender, sexual orientation, religion, ethnicity, age and disability.

Please be informed that by applying for this position you automatically accept our Data Protection Information on processing your personal data.

We are looking forward to your application!