

JOB OPENING

CHIEF ENGAGEMENT OFFICER (M-F-D)

The Scope

Forest Stewardship Council (FSC), in partnership with Millar Cameron, is seeking a Chief Engagement Officer who will focus on building and maintaining relationships with stakeholders, developing communication and outreach strategies aligned with the organization's goals, and enhancing its reputation. The role emphasizes internal team cohesion, collaboration, and external recognition of the importance of engagement in the organization's success.

Main Roles and Responsibilities

The Chief Engagement Officer, based in Bonn, Germany, will have responsibilities including, but not limited to:

- Building and maintaining high-level relationships with key stakeholders in international and national negotiations, environmental processes, and sustainability efforts.
- Fostering partnerships and collaborations with external entities to support the organization's mission.
- Leading advocacy efforts to promote sustainable forest management as a solution to climate change and biodiversity loss.
- Representing the organization at international forums, conferences, and dialogues.
- Analyzing global trends in environmental conservation, climate change, and biodiversity, and translating these into actionable strategies.
- Ensuring all external engagements align with the organization's values and mission.
- Leading a decentralized team, promoting coordination and cooperation across geographical locations.
- Instilling accountability, setting objectives, and helping individuals understand their contributions to the organization's success. Candidates should be ambitious and committed to addressing environmental and sustainability challenges.

Your Profile

The desired candidate will have, but not be limited to:

- *Cultural Sensitivity*: A deep understanding of diverse cultures, recognizing the international nature of the organization with members from 92 countries. Ability to approach engagements with a global mindset, avoiding a narrow, region-specific perspective.
- *Experience*: A strong background in international environmental negotiations, ideally with experience in NGOs or governmental roles. Proven expertise in government engagement and stakeholder collaboration.
- *Communication Skills*: Exceptional public speaking, writing, and interpersonal communication skills. Expertise in advocacy, crisis communication, and developing engagement strategies.
- *Leadership*: Demonstrated ability to lead teams, foster cross-functional collaboration, and build inclusive, transparent, and collaborative teams.
- *Cultural Competence*: Ability to influence organizational culture towards greater diversity, inclusivity, and collaboration, especially in terms of gender and geographic representation.
- *Global Mindset*: Experience in working with a wide range of global stakeholders, with the ability to engage with and represent diverse teams across different countries and cultures.

Why us?

- Be part of a globally recognized organization at the forefront of sustainable forestry and contribute to the mission to help protect the world's forests.
- Play an active role in the FSC global community of 400+ forest stewards who come together in-person at least once a year.
- Benefit from cross-cultural collaboration and networking opportunities by working in a dynamic, inclusive, and diverse international culture with over 60 nationalities represented under one roof.
- Enjoy comprehensive benefits, including relocation assistance if needed, and investment in training and development opportunities (e.g., LinkedIn Learning, Learning Lunches and more) to advance your career.
- Explore the vibrant federal city of Bonn, home to Beethoven, Haribo, and the beautiful Rhein River promenade including many urban parks and close access to nature. As Germany's UN City and second capital, Bonn is an international city with a rich cultural heritage, recently celebrating its 2000th anniversary. Learn more about the city or take a virtual stroll.
- Embrace work-life balance: beyond Bonn's borders, unlock Europe's wonders with 30 working days of vacation at your disposal. Whether it's skiing in the Swiss Alps or basking in the sun on Mediterranean shores, your European adventures.

Interested?

FSC is working with Millar Cameron in the search for a Head of Communications.

Don't meet every single requirement? Studies have shown that women and people of colour are less likely to apply for jobs unless they meet every single qualification. Millar Cameron is dedicated to supporting its clients in building and supporting diverse and inclusive workplaces and culture, so if you're excited about this role but your past experience doesn't align perfectly with every qualification in the job description, we encourage you to apply anyway. You may be just the right candidate for this role.

Please send your applications to Rose Mwende at rose.mwende@millarcameron.com or Ruqayah Fazlea at ruqayah.fazle@millarcameron.com.

For FSC, inclusiveness and diversity are important values. As such, we welcome and encourage applications from all backgrounds and are entirely committed to consider all qualified applicants regardless of race, gender, sexual orientation, religion, ethnicity, age and disability.

We are looking forward to your application!